

Modern Slavery and Human Trafficking Transparency Statement

This statement was approved by the Board of Get Living PLC in March 2026.

It is made on behalf of Get Living PLC and its subsidiaries (together referred to as 'Get Living') and constitutes Get Living's modern slavery and human trafficking statement for the financial year ended 31 December 2025. Get Living offers people a better way to live and rent, in neighbourhoods that are fit for the future. To do that, we work positively with our residents, retail tenants, suppliers, partners and investors to create neighbourhoods that deliver wider social and economic benefits for the communities in which we operate. As part of this, Get Living is committed to ensuring that modern slavery does not exist within our business or our supply chains.

By the end of 2027 we will have over 6,200 homes across seven operational neighbourhoods in London, Leatherhead, Maidenhead, Birmingham and Manchester. With these operational residential and retail spaces, plus our development sites, there is an inherent risk in our supply chain and customer base that we need to manage. We believe our overall residual risk of slavery and human trafficking in both our own operations and our immediate supply chain is low, but we are not complacent and have set out a Modern Slavery Action Plan to aid continuous improvement in this space.

Modern Slavery policy

Our approach to managing Modern Slavery risk is documented further in our Get Living Modern Slavery Policy. The policy sets out both our key risks and our response to them, as well as our action plan for continuous improvement over time. The policy is shared with all colleagues and is reviewed as part of our regular policy review process.

Ensuring awareness and responsiveness to risks

We are working to ensure all colleagues understand the risks and our response to them, including providing upskilling to support this. In 2024 we began a relationship with Hestia, who provide services to the Home Office to support those affected by Modern Slavery. Throughout 2025 we worked together to deliver role specific training sessions ranging from 90mins for most staff, to a full day for front of house and maintenance colleagues. Our Executive Team also undertook training to understand the issue and their role in managing risks. We will continue to work with Hestia to deliver training to new joiners, and to cement already delivered training with recap sessions.

We also created a Modern Slavery risk map, identifying key risks across our business and identifying our current and targeted response to these.

Managing risks in our supply chain

We have relationships with suppliers in the construction, cleaning and property maintenance industries, which is where we have identified our main slavery and human trafficking risk. Get Living has put in place policies and frameworks and takes actions which aim to prevent modern slavery and human trafficking in our supply chain. Where a Modern Slavery Statement is a legal requirement, we review annually and even where it is not a legal requirement this is encouraged of our suppliers. Suppliers that are engaged via our Estate Management partner are onboarded via a Procurement process that reflects our own.

Due Diligence Processes

We take the following steps to minimise the risk of slavery and human trafficking occurring within our business and supply chains:

- Employment and identification verification checks as part of our hiring process.
- Requirements for agencies supplying workers to carry out employment and identification verification checks.
- Procurement questionnaires for new suppliers covering compliance with the Modern Slavery Act 2015 and other applicable laws, with approval contingent on successful due diligence.
- Annual monitoring checks of higher-risk supply categories (including cleaning, temporary workers, furniture supply and fit-out trades) following onboarding.
- Supplier disclosure of sourcing countries, with prohibitions on sourcing from identified high-risk countries and requirements for annual checks in cautionary countries.

Contracting Terms

As part of onboarding, suppliers sign up to our statement of behaviours, including commitments to manage modern slavery risk and worker treatment. All suppliers operating under our contractual terms must ensure compliance with anti-slavery and human trafficking laws across their operations and any sub-contractors.

Raising concerns

Any instances of unethical behaviour or abuse of human rights, including modern slavery, can be reported through our Whistleblowing Policy. We are also working to ensure clear routes for residents to raise concerns through our customer engagement channels.

Ongoing Effectiveness

To continuously improve our response to Modern Slavery, we have an internal workgroup with representation from HR, Health & Safety, ESG, Legal, Risk, Resident Engagement and Procurement. The group is responsible for the delivery of our Modern Slavery Action Plan, as laid out in our Policy, seeking to develop processes to minimise risks we have identified, including approaches to flagging and monitoring concerns, as well as how we monitor and assess the effectiveness of our actions to prevent slavery and human trafficking within our business and supply chains.

Our Action Plan was informed by both our own identification of risks, and a Modern Slavery maturity score assessment we undertake annually. The maturity score reflects best practice and scores us against areas such as Training and Education, Grievance mechanism and Remedy. We will review the scoring annually to help both assess our progress and evolve our Action Plan as required.

Activity in 2025

During 2025, Get Living delivered modern slavery training to all colleagues across the group. Training was tailored by sector and role, with practical guidance to support the identification of potential indicators of modern slavery, including for colleagues undertaking apartment inspections or those working directly with residents, contractors and suppliers.

We also formalised clear signposting resources for colleagues to use where concerns are raised by residents, retail workers or others using our spaces. In parallel, supplier assurance processes were strengthened, with suppliers over £100,000 in contract value, and those identified as higher risk under our Modern Slavery Action Plan, required to confirm that they have a modern slavery policy irrespective of turnover.

We anticipate an improved Modern Slavery Maturity Score when we undertake the assessment in 2026, primarily driven by our investment in Training and our work to clarify how concerns should be raised.

Looking forward (2026)

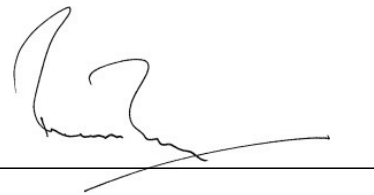
Looking ahead at 2026, we will continue to deliver the actions set out in our Modern Slavery Action Plan established in 2024.

Our Maturity Score Assessment highlights our need to remain focused on strengthening how we record, track and assess the effectiveness of our response to any concerns raised by residents, colleagues, or individuals using our spaces, including retail employees and visitors.

To support this, we have implemented a new Risk and Health & Safety platform which will enable more consistent recording, monitoring and review of concerns, including those flagged as related to Modern Slavery.

We are also updating our resident handbooks and planning to launch a new resident app to share Get Living and neighbourhood specific news. These platforms will provide further channels to communicate with our residents regarding Modern Slavery.

We will also continue to provide modern slavery training for new joiners and reinforce consistent understanding and application of our response and escalation processes across the group.



Rick de Blaby, CEO

For and on behalf of the Board of Get Living PLC

Date: March 2026

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Get Living PLC, 1 East Park Walk, London, England, E20 1JL